

Job Title: Install Helper**Job Reports To:** Field Install Manager**Status:** Non-Exempt**Division:** Field Services**Location:** San Antonio, TX

Job Summary: The Install Helper assists the Lead Installer in the safe and efficient installation of both interior and exterior signs and related support structures. This role involves preparing and pouring concrete foundations, loading and unloading materials, maintaining vehicles and equipment, and ensuring a clean, safe, and professional work environment. The ideal candidate possesses strong attention to detail, effective communication skills, and the flexibility to travel as needed.

Essential Responsibilities:

- Assist in installing signs and support structures, including drilling and pouring concrete foundations.
- Operate power tools, drills, and other hand tools in accordance with safety protocols.
- Read and interpret blueprints or construction drawings to assist in correct installation.
- Load and unload signs, pipes, and other materials required for each job.
- Organize and properly store tools, materials, and equipment when not in use.
- Perform basic maintenance on company trucks, ensuring both interior and exterior cleanliness.
- Protect and maintain vehicles, tools, and equipment for optimal safety and functionality.
- Demonstrate a high standard of precision and detail in all installation-related tasks.
- Maintain a clean and organized job site, disposing of debris and hazardous materials properly.
- Communicate clearly and professionally with team members, clients, and management.
- Show flexibility by working overtime hours as required by management.
- Follow company policies, safety standards, and demonstrate professionalism at all job sites.
- Be available for extended travel to job sites both in and out of state, as needed by management.
- Adapt to varying site conditions and schedules.
- Complete work orders, material lists, and other documentation accurately.
- Attend required meetings and training sessions as directed by management.

Minimum Requirements:**Experience**

- Preferred experience in installing interior or exterior electrical signage.
- Knowledge of light construction or vinyl wrapping is a plus.
- Exposure to welding, electrical work, or general construction is beneficial.

Technical Skills

- Ability to read and interpret blueprints or construction drawings.

- Proficiency in using power tools, drills, and hand tools.
- Strong attention to detail and an unwavering focus on safety.

Physical & Safety Requirements

- Must not be afraid of heights.
- Capable of performing physically demanding tasks such as lifting, climbing, and standing for prolonged periods.
- Valid Texas Driver's License required.
- 21 years or older for insurance purposes.

Soft Skills

- Effective written and verbal communication.
- Team-oriented with the ability to follow instructions and work collaboratively.
- Organized, self-motivated, and capable of handling multiple tasks in a fast-paced environment.

This job description is not intended to be a complete list of all responsibilities, duties, or skills required for the job and is subject to review and change at any time, with or without notice, in accordance with the needs of Stratus. Since no job description can detail all the duties and responsibilities that may be required from time to time in the performance of a job, duties and responsibilities that may be inherent in a job, reasonably required for its performance, or required due to the changing nature of the job shall also be considered part of the jobholder's responsibility.

Employee Acknowledgement

I have read this job description and discussed it with my supervisor.

Employee Signature: _____

Date: _____

Supervisor Signature: _____

Date: _____